## FAIRFIELD AREA SCHOOL DISTRICT Guidelines

ATTENDANCE 4340

## Leave Without Pay

The District recognizes that there will be times when employees need to take leave without pay. The following will serve as guidelines in such circumstances.

- 1. All requests must be made in writing to the Superintendent at least four weeks in advance.
- 2. Requests require prior Board approval.
- 3. Requests will be forwarded to the Personnel Committee for review before Board action is taken.
- 4. Administrative recommendations will accompany requests.
- 5. Administrative recommendations will be based upon items such as: disruption to the educational program, availability of a substitute and reason for the request.